



NORTHERN OZAUKEE SCHOOL DISTRICT
BOARD of EDUCATION MEETING MINUTES
CLOSED & REGULAR SESSIONS
Monday, November 9, 2009 · 6:30 p.m.
OMS/OHS Library

(Note: Digital recording of minutes will be kept in the District Office for 90 days after approval of minutes.)

- Call to Order:** 6:30 p.m. by Paul Krause, President. Pledge of Allegiance followed by reading of the district's Mission statement. Roll call taken; quorum established.
- Members Present:** Paul Krause, President; Stacie Stark, Vice President; Tim Burmesch, Clerk; Kendall Thistle; Steven Baumeister; Stephen Burmesch; arriving later, Tom Hoffmann; Francis Kleckner, Treasurer; Rick Hamm
- Others Present:** William Harbron, Superintendent; Walter Clarke; Kevin Parker; Pam Warner; Barb Peterka; Cindy Dallman; Jason Becker; Nici Tomkiewicz; Tom Buskuskie; Mark Jaeger, *Ozaukee Press*; Vicki Depies, Administrative Assistant
- Agenda:** Motion to adopt the agenda in print made by S. Stark, seconded by T. Burmesch. ***Motion carried unanimously.***
- Adjourn to Closed Session:** Motion to adjourn Regular Session and convene Closed Session according to Wis. State Statute 19.85(1)(e), Deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, made by S. Baumeister, seconded by S. Stark. ***Motion carried by unanimous roll call vote.***
- Reconvene Regular Session:** Motion to adjourn Closed Session and reconvene Regular Session made by R. Hamm, seconded by T. Burmesch. ***Motion carried by unanimous roll call vote.*** Regular Session reconvened at 7:37 p.m.
- Public Forum:** No items submitted.
- Celebrations and Announcements:**
- Kevin Parker recognized Mike Herrick for his service as cross country coach. Mike resigned at the end of the season. Alyssa Blum is recognized for holding evening and weekend AP Chemistry study sessions, which are out of contract time (usually 3-5 p.m., 5-7 p.m., or noon-2 p.m.)
 - Cindy Dallman recognized the newly-formed PTR group for hosting a successful Fall Fest on Oct. 26.
 - Kurt Bergland recognized WVL intervention teachers, Becky Roehl and Jessica Berish, for doing great work with our students who need additional academic support. Their hard work has helped to make these students more successful.
 - Bill Harbron recognized the work and dedication of the WVL teachers, support staff, and administration during the initial six weeks of start-up of the school; the work and dedication of the IT Department for meeting the technology demands of WVL and brick-and-mortar in a professional service orientation and systematic manner; the PTR for planning and implementing a successful Fall Fest for school families; the efforts of the OHS National Honor Society students and their sponsors, Andy Gremminger and Luke Mattias, to plan and implement the 2009 Salvation Army Ozaukee County Christmas Toy distribution; and Walter Clarke, administrative team, and Board Finance Committee for their work on the 2009-10 budget.
 - Roger Sinnen recognized Tom Miller for all of his help with plumbing in the outside Booster Club stand, and the Village of Fredonia for delaying billing of the sewer lining until July 1, 2010.
 - Walter Clarke recognized the Auxiliary Association members for their acceptance of True Time, the new timekeeping method.
 - Erin Hartnett was congratulated for being accepted to the Tri-State All-Star Volleyball Team competition on November 22.
- Consent Agenda:**
- Motion to approve Consent Agenda Part I-Business, with digital recording of the October 12, 2009 minutes to be accepted as part of the official minutes, made by K. Thistle, seconded by T. Burmesch. R. Hamm requested that the October 12, 2009 Regular Board Meeting minutes be amended to reflect that the three aide positions recommended for hire are for the kindergarten program, not special education positions. He requested amendment to the Annual Budget Meeting minutes to clarify his comments relating to the 15 percent fund balance. R. Hamm also requested once again that wording for the general fund invoice listing for United Way be changed to "miscellaneous payroll deduction."
 - Motion to approve amended October 12, 2009 minutes and Annual Budget Meeting minutes according to R. Hamm's suggestions made by R. Hamm, seconded by K. Thistle. ***Motion carried unanimously.***

- **Motion to approve original motion reflecting amended minutes carried unanimously.**
- Motion to approve Consent Agenda Part II-Personnel Recommendations made by F. Kleckner, seconded by T. Hoffmann. **Motion carried unanimously.**
- Motion to state on record that Governance Policies B/SR-3 and B/SR-4 were read and reviewed made by R. Hamm, seconded by T. Burmesch. **Motion carried unanimously.**

Action Items:

- First reading of policy N-1 Computer, Internal Network, Electronic Mail, and Internet Acceptable Use Policy: No revisions suggested.
- Second reading of Governance Policy B/SR-5 Annual Summative Evaluation of the Superintendent and Board: Motion to approve policy as second reading made by K. Thistle, seconded by R. Hamm. **Motion carried unanimously.**

Balanced Scorecard:

Board members divided into small groups to continue work on establishing targets for areas identified.

Monthly Reports:

- Sean Preisler reported that during the sophomores' WKCE testing on Tuesday, the freshmen will be going to the zoo. The juniors and seniors will be going to UWM, making their way in groups of ten to Marquette University. They will be given bus fare, do tours along the way, and be given points as sort of a competition. On Wednesday, they will be doing community service projects.
- Student Learning & Achievement: R. Hamm stated the committee reviewed the health curriculum; curriculum projects for the administrative team; is in the early stages of talks with MATC for senior dual credits for technology; and has begun discussion on "The Seven Keys," developed by Montgomery Public Schools in Maryland.
- Finance/Buildings & Grounds: No report at this time.
- Negotiations: Board was updated on recent negotiations progress during tonight's Closed Session.
- Policy: No report at this time; most recent minutes are in Board folders.
- R. Hamm, P. Krause, and F. Kleckner questioned portions of Walter Clarke's monthly report. W. Clarke clarified.
- Due to schedule conflicts, the Student Learning & Achievement Committee's meeting night was changed from the first Wednesday of the month to the first Thursday of the month.
- K. Thistle questioned the number of forms to be completed for upcoming Board member elections.
- P. Krause questioned the need for the Finance/Buildings & Grounds Committee to meet on December 9. He stated there are some substantial updates to the budget; we're not prepared to develop next year's budget yet. Are there substantial changes to the budget that we need to be aware of? W. Clarke stated we're losing students from the virtual school. S. Stark stated we have to make other budget adjustments. P. Krause asked if there is concern that we're going to have to do that. W. Harbron and W. Clarke replied that we're looking at how to make adjustments. K. Thistle asked where the current number is now. W. Harbron replied we're at 812. P. Krause stated he'd like to know what's going on and the committee should meet on December 9.
- P. Krause expressed his feelings concerning comments made on last month's meeting feedback forms. He specifically referred to comments alluding to intimidation of one Board member by another in reference to the Thistle land issue. He commended K. Thistle for the way in which Kendall has handled himself through the whole water issue. Paul doesn't agree with Kendall's feelings on the water issue, but Kendall has handled himself very professionally and he hasn't let it affect the rest of the Board business that we need to do. Paul feels "there has been no intimidation by Kendall as to other members of the Board with regard to that water decision; that was a pretty big decision." Paul's impression was that "the people who voted 'no' to that decision were voting 'no' for purely financial reasons and not because they thought that Kendall was intimidating or pressuring them in any way." Paul continued that, "with regard to that comment specifically, we ask for constructive criticism of ourselves, as well as we do value the opinion of the staff, and we ask for constructive criticism from the staff. What we don't want, need, or approve of, is 'snarky,' inappropriate comments. That's not constructive, it's not helpful; it doesn't help us run our business any better, and I don't think those comments would be appreciated from the Board to the staff members and they're not appreciated in the other direction either. I think it does show a level of disrespect for the governing body of this district, and, in the end, we are the boss here. So, I do think we should be conducting ourselves in a very professional manner in both directions." K. Thistle asked whether Paul was sure the comment was directed specifically to Kendall. Paul feels he believes it was, "because it referred to those who voted number two did not show appropriate political courage. There was a strong implication that Kendall was somehow intimidating Board members to vote a certain way, which, again, I don't necessarily agree with you on the merits of that issue, but I do think that you have handled yourself in a very professional manner."
- P. Krause requested a Board member to attend the DPI Graduation Summit on December 9. Paul stated he would attend if nobody else does; S. Stark and S. Burmesch may also possibly be available. Registration deadline is November 16.
- P. Krause requested a Board member to be appointed as WASB delegate for the January 2010 convention. No volunteers came forward. Paul said he plans on going to the convention; if no one else can go, he'll be the delegate. He encouraged other Board members to attend also.

Next Agenda: Agenda for the December 14 Board meeting will include items listed on Attachment G.

Next Meeting: Monday, December 14, 2009, 7 p.m., OMS/OHS Library.

Adjournment: Motion to adjourn made by R. Hamm, seconded by F. Kleckner. K. Thistle asked whether members of the audience had any particular reason or information gathered for being at tonight's meeting; after Tom's explanation, K. Thistle and P. Krause thanked them for attending. ***Motion carried unanimously.*** Meeting adjourned at 9:18 p.m.

Respectfully submitted,

/s/ _____
Timothy C. Burmesch
Board Clerk

/s/ _____
Paul Krause
Board President

TCB:vld