



Knowing, valuing, and appreciating the uniqueness of every child

NORTHERN OZAUKEE SCHOOL DISTRICT
BOARD of EDUCATION MEETING MINUTES
REGULAR SESSION

Monday, July 13, 2009 · 7 p.m.
OMS/OHS Library

- Call to Order:** 7 p.m. by Paul Krause, Board President. Pledge of Allegiance followed by reading of the district's Mission Statement. Roll call taken; quorum established.
- Members Present:** Paul Krause, President; Stacie Stark, Vice President; Francis Kleckner, Treasurer; Tim Burmesch, Clerk; Kendall Thistle; Steven Baumeister; arriving later: Tom Hoffmann, Rick Hamm
- Others Present:** William Harbron, Superintendent; Walter Clarke; Roger Sinnen; Kevin Parker; Mike Skurek; Barb Peterka; Cindy Dallman
- Agenda:** Motion to adopt the agenda in print made by S. Stark, seconded by F. Kleckner. Review and action on the Balanced Scorecard was deferred to the August Board meeting. **Motion carried unanimously.**
- Public Forum:** No items submitted.
- Celebrations and Announcements:** Summer school staff members were recognized for their excellent work in getting summer school off to a good start. W. Harbron thanked the individuals involved with preparation of the 2009-10 Master Plan. R. Sinnen recognized the maintenance and custodial teams for their diligence in completing summer projects to meet deadlines. W. Harbron thanked members of the administrative team who have been involved in the district's hiring process.
- Consent Agenda:**
- Motion to approve Consent Agenda Part I Business made by F. Kleckner, seconded by S. Stark. **Motion carried unanimously.**
 - Motion to approve Consent Agenda Part II Student & Personnel Recommendations, items 1 and 2 (item 3 separately), made by S. Baumeister, seconded by T. Burmesch. **Motion carried with one opposed.**
 - Motion to approve Consent Agenda Part II Student & Personnel Recommendations, item 3, made by T. Burmesch, seconded by F. Kleckner. Information was reviewed on students being recommended by administration to be returned to their home school district from Wisconsin Virtual Learning as mandated by Act 222. R. Hamm requests a more detailed list; K. Thistle would like to receive the information earlier. **Motion carried by unanimous roll call vote.**
 - Motion to approve Consent Agenda Part III Governance Policy Review made by T. Hoffmann, seconded by S. Stark. S. Stark commented concerning E-8, District and Community Culture, that we should be demanding excellence in all areas and that standing doesn't matter with regard to sports. She is comfortable with the policy and just offered the comment for discussion purposes. Suggestion was made to change wording to reflect "maximum effort." R. Hamm feels the policy should be left as is. **Motion carried unanimously.**
- Action Items:**
- First Policy Readings
 1. Lengthy discussion was held concerning revision of Policy B-1, Guiding Principle for the Board of Education, Compensation for Negotiations Committee Members. Suggestion was made to replace the word 'annually' with the phrase 'each year.' Past practice was a \$500 payment without regard for the number of meetings. The Board's directive is for the Policy Committee to clarify language concerning the \$500 payment and negate \$25 payment per meeting.
 2. Recommendation had been made to delete B/SR-5 Monitoring Superintendent Performance and B/SR-5E Annual Summative Evaluation of the Superintendent, as both are covered in the superintendent's annual evaluation. K. Thistle suggested the policies remain intact. Comment was also made that performance reviews don't need to be policy. The Governance Policies indicate measurement tools. If the superintendent's evaluation is based on the superintendent's evaluation document, why duplicate? Motion that Governance Policy B/SR-5 should be kept for monitoring and eliminate B/SR-5E made by K. Thistle, seconded by R. Hamm. (Item number 5 of B/SR-5 will be deleted; items 6 (a) and 6 (b) will be deleted. The remainder of B/SR-5 will remain intact. Governance Policy B/SR-5E will be deleted.) **Motion carried unanimously.**
 - Second Reading of Parent/Student Handbooks
Lengthy discussion ensued. The Board recommended revisions to the handbooks, which were noted by the principals. Motion to approve handbooks made by T. Hoffmann. Motion was not seconded. Motion to approve 2009-10 handbooks in concept with corrections as noted by Board of Education made by T. Burmesch, seconded by T. Hoffmann. **Motion carried with one opposed.**

• YMCA Before- and After-School Program

Discussion involved residency requirements for the program; this can be established according to registration in NOSD. Question was raised whether usage discounts were considered in funding projections. The rate will be \$2 per hour with a \$25 registration fee. W. Harbron will check. C. Dallman was asked to tell the Board about an observation she has made about area day cares in general. She stated the day cares do not have the same behavioral expectations we have at school. She can tell which students have come from day care situations from the behavior they exhibit when coming to school. She also commented that some of the older students' behavior may have a negative impact on the younger children. K. Thistle asked if the day care staff was trained. C. Dallman replied that they are not state-certified teachers. K. Thistle asked several questions, including where the money goes, and whether the program will operate only on student school days or also be open on professional development, records days, and holidays. W. Harbron will check. K. Thistle also questioned if the program runs over budget, who pays the difference? The funds would come out of Fund 80 (taxpayers). P. Krause asked whether there would be a minimum enrollment requirement. The program shouldn't be allowed to extend through September without minimum enrollment. Motion made by F. Kleckner to approve YMCA program provided it meets the break-even point for the district; if below the break-even point, the program would be discontinued. Motion not seconded. Further discussion included there should be a stop loss of \$5000. The program makes the district more attractive for students when considering open enrollment into the district. YMCA will market the program. We will anticipate highs and lows in enrollment during the course of the school year based on students' participation in sports. Motion to approve YMCA program as presented with stop loss liability maximum of \$5000 from Fund 80 made by T. Hoffmann, seconded by S. Baumeister. **Motion carried with two opposed.**

• 2009-10 Master Plan

W. Harbron reviewed the 2009-10 Master Plan. Motion to adopt the 2009-10 Master Plan made by R. Hamm, seconded by T. Hoffmann. **Motion carried unanimously.**

Monthly Reports: Committee chairpersons provided recent meeting summaries. W. Harbron and W. Clarke addressed the Board concerning administrative team reports. R. Sinnen provided an update on summer maintenance projects. Discussion ensued concerning early graduation requests which have been granted by administration. One student wishes to attend band class through the second trimester. Comment was made as to whether this violates policy, as students who graduate early are no longer qualified to participate in any high school activities, and whether an exception should be made for one student.

Next Agenda: August 10, 2009 Regular Board Meeting agenda will consist of items on Attachment H, with addition of: Begin meeting at 6:30 p.m. to interview candidates to fill at-large seat, Balanced Scorecard, one-year food service agreement with Taher and lunch/milk prices for 2009-10, new personnel hiring recommendations for tech. ed. position and WVL positions, review of students who received failing grades during third trimester, high school grading policy (no 'D' policy; incomplete/failure policy), and review of water drainage issue on Thistle property.

Next Meeting: Monday, August 10, 2009, 6:30 p.m. interview candidates for at-large seat; 7 p.m. Regular Meeting.

Adjournment: Board members were asked to keep comments on a professional level when completing their Board Meeting Assessment form. Motion to adjourn made by F. Kleckner, seconded by S. Stark. **Motion carried unanimously.** Meeting adjourned at 9:24 p.m.

Respectfully submitted,

/s/

Timothy C. Burmesch
Board Clerk

TCB:vld

/s/

Paul Krause
Board President