



NORTHERN OZAUKEE SCHOOL DISTRICT
BOARD of EDUCATION MEETING MINUTES
REGULAR SESSION
Monday, August 10, 2009 · 6:30 p.m.
OMS/OHS Library

Knowing, valuing, and appreciating the uniqueness of every child

Call to Order: 6:30 p.m. by Paul Krause, President. Pledge of Allegiance followed by reading of the NOSD Mission statement. Roll call taken; quorum established.

Members Present: Paul Krause, President; Stacie Stark, Vice President; Francis Kleckner, Treasurer; Steven Baumeister; Rick Hamm; Kendall Thistle; arriving later, Tom Hoffmann

Excused: Tim Burmesch, Clerk

Others Present: William Harbron, Superintendent; Melissa Horn; Mike Skurek; Jason Becker; Connie Smith; Jim Madden, Taher Food Service; Roger Sinnen; David Dich; Dave Malueg; Kevin Parker; Barb Peterka; Cindy Dallman; Carla Thistle; Paul Moore; Steven T. Paulus; Daniel Dollert

Agenda: Motion to adopt the agenda in print made by F. Kleckner, seconded by S. Stark. *Motion carried unanimously.* Motion to table appointment of new Board member until Tom Hoffmann arrives or until next month made by R. Hamm, seconded by K. Thistle. *Motion carried unanimously.*

Public Forum:

- K. Thistle addressed the Board as a parent concerning students in good or bad standing. Specifically, the Thistles received a letter from administration stating that their daughter, Cassandra, wasn't in good standing due to an outstanding fee of \$50.50, and therefore, is ineligible to participate in extra-curricular activities. K. Thistle explained that the fee resulted from Cassandra being unable to attend the forensics state meet. He went on to say the coaches were informed one month prior, as required. The Thistles asked for a copy of the policy; they did not receive it, but were given a bill. Cassandra is only 16 and is upset because of the outstanding debt. K. Thistle asked whether the Board has input in policies instituted at Ozaukee High School. He doesn't feel the penalties should be worse than those for beer drinking, and asked that the Board take time to discuss this issue. He then asked how the fee is incurred. The fees are designated to recoup expenses for the judges. One to two months prior to the state forensics meet, a band/choir trip had been booked and students were asked to choose between them. In forensics, if students place at sub-district, they advance to district, followed by state competition. The cost is split between two or three students. Fees are transferred back to students who didn't participate. Carla Thistle added that a contract is signed for forensics, but nothing is stated about incurring a penalty; only giving 30-days' notice if unable to attend. P. Krause suggested that the Thistles and administration work it out.
- Paul Moore addressed the Board in follow-up to the June meeting, during which he asked about media use in the classroom and teachers' contractual limits. He did receive a letter from the superintendent, but feels the policy was broken. He would like to see corrective action, a definite plan, or a moratorium on media use. He feels the policy didn't go far enough. He raised a question, but it wasn't satisfactorily answered. He asked again whether teachers are working up to their contractual time. At the high school, there are four classes and one study hall. Paul asked whether that time can be extrapolated as instructional time. He viewed the explanation he received as a "non-answer;" the question still stands. He feels there is a 20 percent loss in productivity, which is a serious issue. Again, he stated he feels his questions haven't been answered.
- Steve Paulus addressed the Board concerning the YMCA before- and after-school program. He asked whether the YMCA ever paid for anything; e.g., heat, use of electricity, etc. He asked whether his wife can bring her program here and get free heat, transportation, etc. He requested that additional comments be included in the July minutes in reference to kids coming out better in the Y program than other area day care programs. The minutes will be amended. Steve asked why taxpayers should pay for the program. He has to buy wood to heat the rooms for his wife's day care. He also asked whether he will get an answer and asked that an answer also be provided to the taxpayers. W. Harbron will send a response to his questions and the matter will be addressed at the next Board meeting.

Appointment of New

Board Member: Two individuals expressed interest to fill the at-large seat vacancy—Steven Burmesch and Daniel Dollert. Steven was unable to attend tonight's meeting, but did submit a letter of interest. Dan expressed his reasons for seeking the position. Closed ballot resulted in a 4-3 vote in favor of Steven Burmesch. Dan was thanked for his interest and told to call any time with any concerns. Steven Burmesch will receive the Oath of Office at the August 24, 2009 Special Board Meeting.

Celebrations and Announcements:

- David Dich, Dave Malueg, and the student IT workers were thanked for their efforts this summer, as well as the leadership provided by Mike Skurek, Technology Director.
- Cindy Dallman and 2009 summer school staff members were recognized for their excellent work.
- Roger Sinnen and the maintenance/custodial teams were recognized and thanked for their outstanding work throughout the summer.

Consent Agenda:

- Motion to approve Amended Consent Agenda Part I made by S. Stark, seconded by F. Kleckner. As requested by Steve Paulus, July minutes will be amended to include comments made that students coming from other day care centers have behavior issues. Motion to amend minutes made by K. Thistle, seconded by R. Hamm. **Motion carried unanimously. Motion to approve Part I with amended minutes and general fund invoices carried unanimously.**
- Motion to approve Amended Consent Agenda Part II, item #1 new hires, made by S. Stark, seconded by T. Hoffmann. R. Hamm stated we are 100-200 students short of projections; at what point do we look at these hirings? W. Harbron stated that the final student count may be higher. K. Thistle questioned student-teacher ratios. The student-teacher ratio in Wisconsin Virtual Learning is approximately 1:39/40. WVL para-professionals fall within the union pay scale. K. Thistle also questioned \$20,000 in benefits for the science teacher; it's more than half of a full-time teacher. Most part-time employees waive insurance and opt instead for the \$2500 incentive to do so. **Motion carried with one opposed.**
- Motion to approve Consent Agenda Part II, items 2 and 3 resignation and retirement, made by T. Hoffmann, seconded by S. Stark. Kathy Hennings was a valued staff member who did outstanding work in the virtual school. K. Thistle wished luck to both Connie Smith and Kathy. He also asked whether proper notification was made according to contract. W. Harbron will check to make sure. P. Krause also expressed congratulations to Connie and Kathy. **Motion carried unanimously.**
- Motion to state on record that Governance Policies B/SR-1 and B/SR-2 were reviewed made by S. Stark, seconded by T. Hoffmann. **Motion carried with one abstention.**

Discussion Item:

Discussion was held concerning Ozaukee High School's grading policy. Mr. Dollert stated that parents hate not having letter grades. K. Parker distributed information related to the OHS grading scale. Motion for the Board to reinstate the letter D grade made by K. Thistle, seconded by R. Hamm. Discussion centered around letter grade percentages as we commonly know them. An F remains at 70 percent; a D is in the 60-70 percent range. A D represents "partially meets" the standard. **Motion failed 5-2.**

Action Items:

- Lunch prices will remain unchanged. The five-year Taher agreement must be renewed annually. Jim Madden of Taher stated he is excited to have Connie Smith begin as food service director. F. Kleckner stated the price of milk is going down and extra milk should cost only 25 cents rather than 35 cents. W. Harbron stated the price includes the cost of personnel, storing, and cooling the milk. The cost comes out of Fund 50, which is self-sustaining. F. Kleckner added that we shouldn't take it out on one commodity. Motion to approve zero increase in lunch and milk prices made by K. Thistle, seconded by T. Hoffmann. **Motion carried with one opposed.** Motion to accept proposed Taher contract as reviewed by the Board made by T. Hoffmann, seconded by P. Krause. **Motion carried with one opposed.**
- Mike Skurek, Technology Director, introduced David Dich, Primary IT, and Dave Malueg, Secondary IT. Mike provided an update of the schools' technology enhancements and needs, as well as a glimpse of the future, with proposed purchase of wireless technology. Needs include fiber optic cable, band width, and switches. E-rate is funding a major portion; the district, relatively little. Mike distributed revised pricing information. The system is insufficient and not working; some components were not upgraded two years ago (server, but not the infrastructure). Question was raised concerning following parliamentary procedure to obtain three bids on purchases over \$10,000. The policy is to bring all bids to the Board with a recommendation. Mike did receive more bids and has made a recommendation based on specific components needed. Comment was made that the policy states bids do not need to be brought to the Board. The project cost is the overall number. Motion to proceed with this project in an amount not to exceed \$43,500 out of the technology budget made by T. Hoffmann, seconded by R. Hamm. Jason Becker will relay to Walter Clarke that process should be followed along with obtaining bids. The information was received late by the Board; also not following policy. **Motion carried 4-3.**

Monthly Reports:

Monthly committee and administrative reports were reviewed. P. Krause received and distributed a letter from K. Thistle; W. Clarke is preparing a response.

Next Agenda:

September agenda items will include those listed on Attachment I, with the addition of student assessment workshop (20 minutes) and addressing Paul Moore's comments.

Future Meetings: Annual facilities tour on Monday, August 31, 2009, at 6:30 p.m.
Next Regular Meeting on Monday, September 14, 2009, 7 p.m.

Adjournment: Motion to adjourn made by F. Kleckner, seconded by K. Thistle. *Motion carried unanimously.* Meeting adjourned at 9:50 p.m.

Respectfully submitted,

/s/

Timothy C. Burmesch
Board Clerk

TCB:vld

/s/

Paul Krause
Board President